

**CALIFORNIA STATE UNIVERSITY SAN MARCOS
DEPARTMENT OF HUMAN DEVELOPMENT**

TENURE-TRACK FACULTY POSITION IN HUMAN DEVELOPMENT

POSITION: Assistant Professor

Effective Date: Fall August 2018

California State University San Marcos (CSUSM) Human Development Department is seeking to fill a tenure-track faculty position for an academic year appointment at the rank of Assistant Professor who will complement the various curricular areas in the major that emphasizes lifespan development. The successful candidate must have a keen understanding of teaching human development as an interdisciplinary study in examining the stability and change of individuals across the lifespan from ecological perspectives. The Human Development program at CSUSM is one of the most popular majors on campus. Candidates must demonstrate the potential for success in teaching and mentoring undergraduate students, providing opportunities for the faculty-student research collaboration, and working cooperatively with colleagues on an ethnically and culturally diverse campus. The Department is seeking candidates who will demonstrate dedication to multiculturalism and diversity, and commitment to these values and beliefs through teaching, research and service.

Minimum qualifications: Earned Ph.D. in Human Development or closely related field. ABD candidates will be considered, but must have completed the doctorate at the time of appointment (August 2018). Candidates should be able to teach a variety of undergraduate courses in Human Development linked to the CSUSM Human Development Department's Program Student Learning Outcomes, which can be found on the department website (http://www.csusm.edu/human_development/degrees/outcomes.html). The position requires candidates to teach the required core courses with preference given to those who can teach courses related to infancy/childhood among other HD courses. Candidates should also provide evidence of the ability to develop and sustain a focused area of research leading to publications in scholarly journals related to the discipline.

Desired/preferred qualifications: Successful candidates will:

- Demonstrate expertise in infant and child development from a human development lifespan perspective.

- Have a potential to contribute to the department's curriculum, especially in the area of core courses and/or required courses in topics including, but are not limited to, lifespan development, human development theories, applied prevention, intervention and direct services, health promotion and illness prevention, and statistics/research methodologies in human development.

- Have a strong background in statistics, data analysis and research methods commonly used in human development.

- Show evidence of potential for ongoing programmatic research leading to external funding.

- Demonstrate ability to communicate and work effectively and sensitively with culturally and socially diverse populations, including students and other university and community stakeholders

Application

All applications must include:

- Letter of application that addresses the above minimum and desired/preferred qualifications
- Curriculum Vitae
- Statements of teaching philosophy and research interests
- Up to three (3) samples of written work (e.g. representative publications)
- Up to three (3) sample of teaching artifacts (e.g. syllabi, teaching evaluations)
- Copies of transcripts from all the graduate-level institutions attended
- Three (3) current letters of recommendation
- Faculty Application
- Applicant Survey 1718

Submit application materials and direct any inquiries to:

Search Committee Chair

Department of Human Development

Email: HD1718@csusm.edu

Timeline:

A review of applications will begin on January 26, 2018; however, the position will be open until filled.

The University is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

This position is subject to employment verification, education verification, reference checks and criminal record checks. A background check (including the criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUSM has been designated as a Hispanic Serving Institution (HSI) and an Asian American Native American Pacific Islander Serving Institution (AANAPISI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education. Visit <http://www.csusm.edu/facultyopportunities> for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer that is strongly committed to promoting diversity in all areas of the campus community. We consider qualified applicants for employment without regard to age, physical or mental disability, gender or sex, genetic information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation, and veteran or military status.